

DECivil PhD Welcome

Luís Vieira, PhD Candidate

luisjfvieira@tecnico.ulisboa.pt



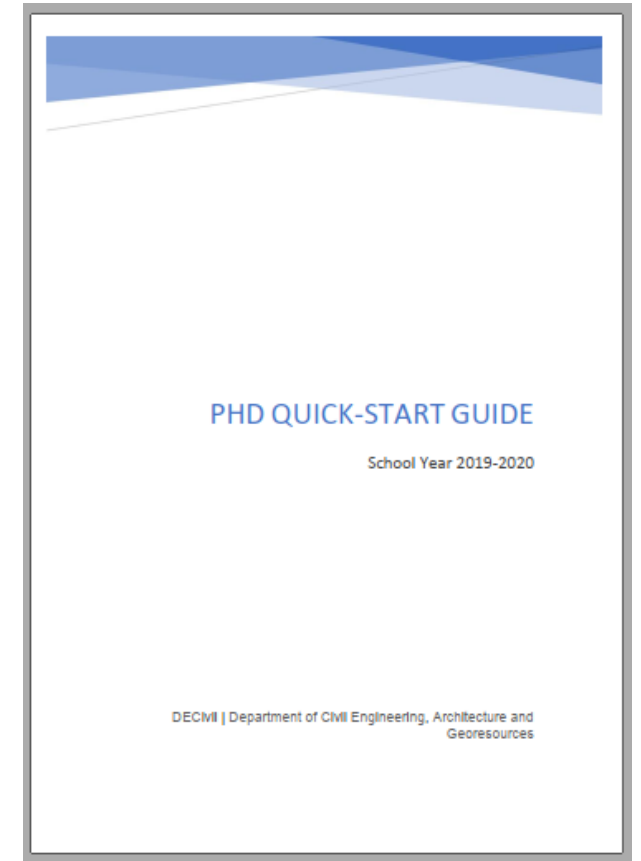
**Best Practice
Recognized**
Human Resources
2020

DECivil PhD Welcome

- **Student-led voluntary initiative to integrate new PhD students from the department**
- 1) **Quick-start guide**
 - 2) **PhD Welcome Tour**
 - 3) **Mentoring**

1) Quick-start guide

- ✓ **Welcome message**
- ✓ **Department structure and research units**
- ✓ **Important information for PhDs**
 - New-starter checklist
 - Doctoral degree coordinators
 - Funding opportunities
 - PhD related activities



http://www.civil.ist.utl.pt/documentos/Anuncios/DECivil_PhD_QuickStartGuide19_20_2ndSemester.pdf

2) Welcome Tour

✓ Induction tour

- ❑ “Who do I talk to about ... ?”
- ❑ Department and Research Unit administratives
- ❑ Laboratories
- ❑ Food, sports, health services, etc

1nd Sem. 2019-20



2nd Sem. 2019-20



3) Mentoring

- ✓ Current PhD students able to provide further support
- ✓ Contact info is available at the Quick-start guide

Alexandre Pinheiro

PhD student in Civil Engineering
Hydraulics

alexandre.pinheiro@tecnico.ulisboa.pt

Office: Civil Building – 5.41

Telephone/Ext: 218 418 141 / 2141



Ana Fernandes

PhD student in Architecture

ana.c.fernandes@tecnico.ulisboa.pt

Office: Civil Building – 5.31

Telephone/Ext: 218 418 131 / 2131



Joana Baltazar

PhD student in Civil Engineering
Hydraulics

joana.vaz.baltazar@tecnico.ulisboa.pt

Office: Civil Building – 5.28

Telephone/Ext: 218 418 128 / 2128



Luis Vieira

PhD student in Civil Engineering
Structural Mechanics and Structures

luisfvieira@tecnico.ulisboa.pt

Office: Civil Building – 2.46

Telephone/Ext: 218 418 246 / 2246



Maria Ana Bonito

PhD student in Civil Engineering
Transportation Systems

maria.n.bonito@tecnico.ulisboa.pt

Office: Civil Building – 4.25

Telephone/Ext: 218 418 425 / 2425



Results

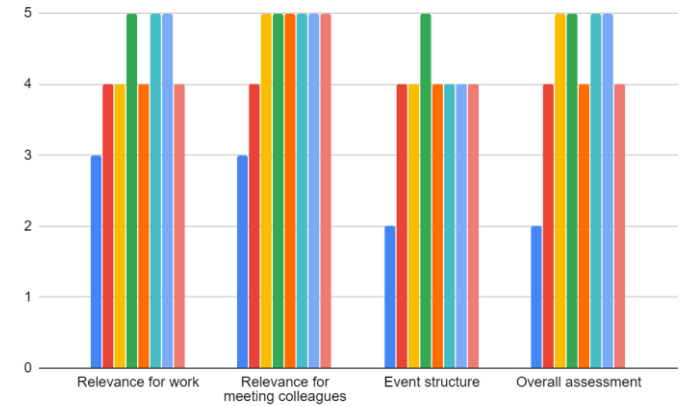
✓ Welcome tour

- ❑ relatively small-turnout (10-30% of new PhD students)
- ❑ feedback scores (1-5)

Relevance for work – 4.2
Meeting colleagues – 4.6
Event structure – 3.9

✓ Mentoring

- ❑ Unsuccessful with current scheme



Suggestions

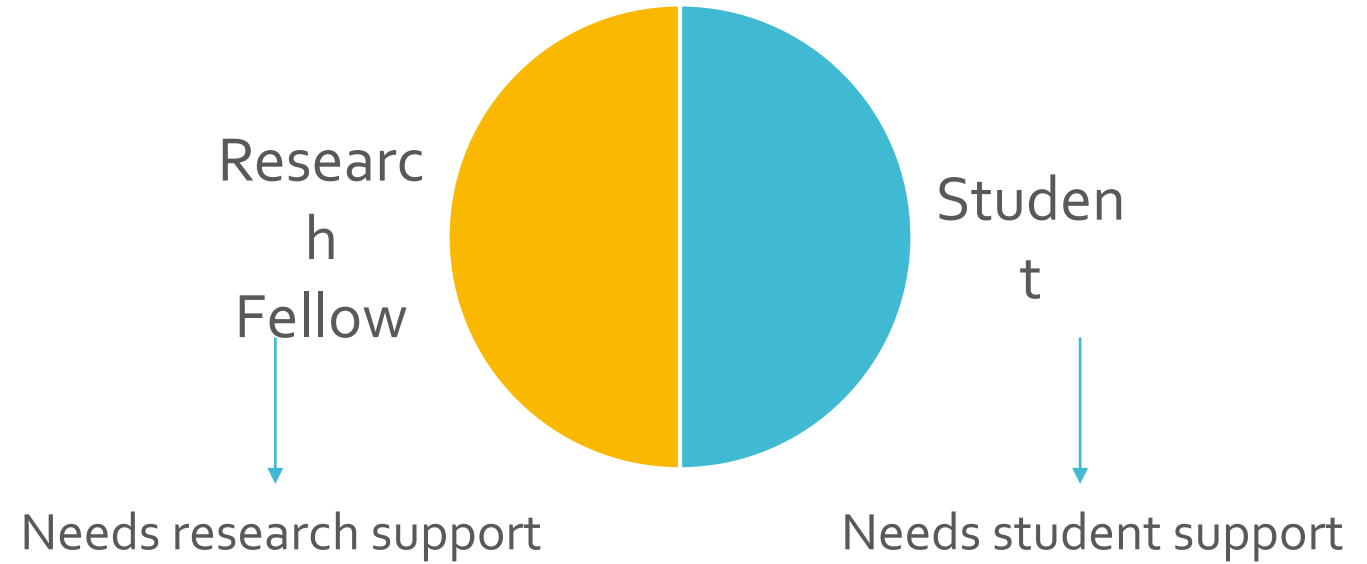
✓ PhD Mentoring

- ❑ collaboration between NAPE and Post-Graduation office
- ❑ inclusion

✓ 3rd-cycle student Delegates

- ❑ clear communication channels help solve problems
- ❑ already possible according to bylaws

"What is a PhD candidate?"



✓ **Let's start a PhD Student Club?**

☐ carolina.chaves@tecnico.ulisboa.pt

Thank you!

Alexandre Pinheiro, Ana Fernandes, André Biscaya, Dída Covas, Joana Baltazar, João Delgado, Luís Vieira, Maria Ana Bonito, Paula Marques e Vera Durão